

PERSONNEL AND LABOR RELATIONS COMMITTEE

June 27, 2018

1st Floor Conference Room

7:00 p.m.

Members Present

Art Carter
Herb Hanson
Kristi Leonard
Ray Francois
Erica Roth
Richard Thoman
Dennis Everson

Members Absent

Others Present

Mike Doyle
Clinton Langreck
Brian Bucholtz
Chris Narveson
Craig Nolen
Patrick Glynn

The meeting was called to order by Chair Carter.

Motion by Francois, seconded by Leonard to approve the minutes of the May 23, 2018, meeting. Motion carried.

Item No. 3 - Motion by Everson, seconded by Thoman to approve the step increase (Payroll Group 9, Grade 11) at a Step 2 effective immediately until the full-time employee returns, see *Exhibit 1*. Motion carried.

Patrick Glynn gave a presentation on the county-wide wage study.

Item No. 8 - Motion by Francois, seconded by Roth to approve the Highway department's request with two weeks of vacation for the mechanic position at the start of employment, see *Exhibit 2*. Motion carried.

Item No. 9 - Motion by Francois, seconded by Hanson to approve the Highway department's request with one weeks of vacation for the general superintendent position at the start of employment, see *Exhibit 3*. Motion carried.

Email accounts for county board supervisors were discussed.

Item No. 11 - The committee discussed the sick time provision in the Employee Handbook. Motion by Thoman, seconded by Roth to approve the change on page 17 of the Handbook, see *Exhibit 4*. Motion carried.

Motion by Hanson, seconded by Everson to pay the bills in the amount of \$1,475.00 for Pine Bach. Motion carried.

Motion by Francois, seconded by Leonard to adjourn. Motion carried.